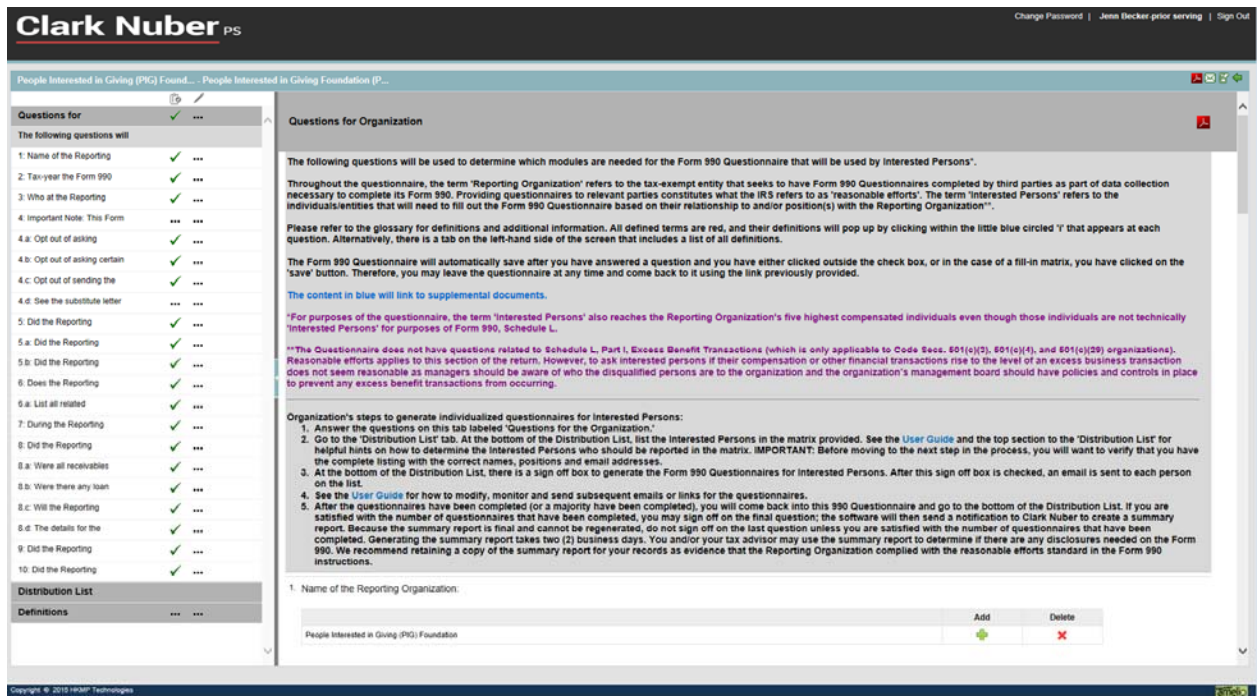
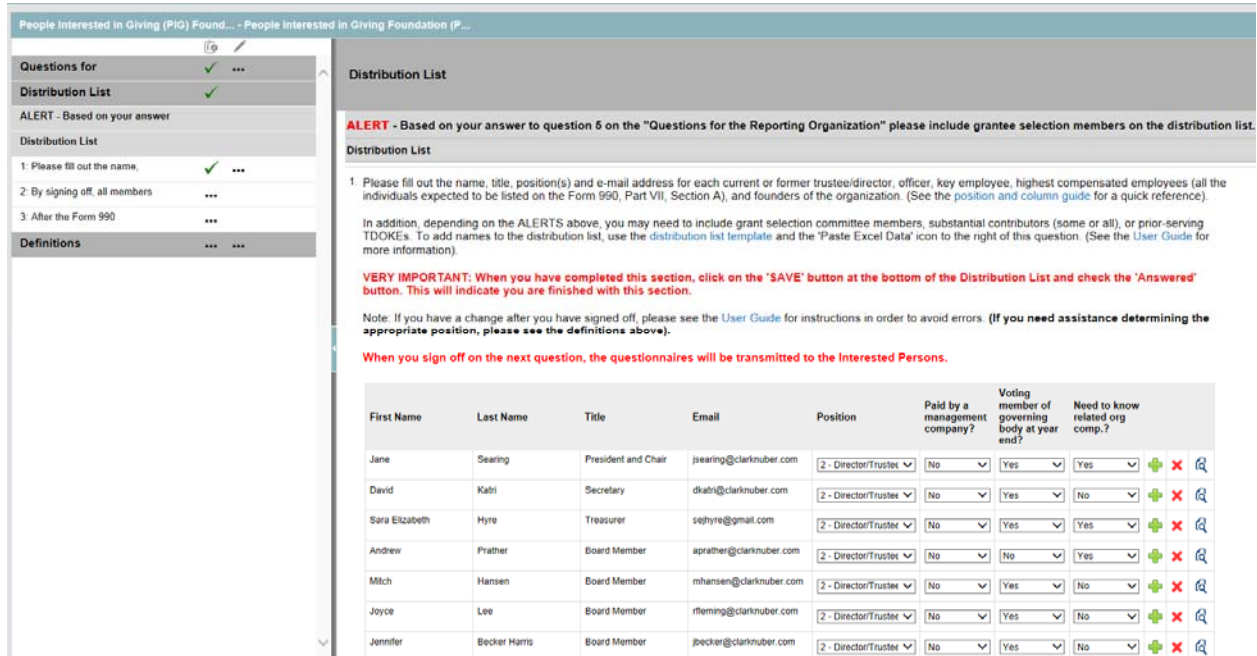


The following are screen shots of the Questions for the Organization.

The first step in the process is for the reporting organization to fill out a questionnaire to answer questions about its current year operations. The left hand side proves navigation of the tool. When each question is completed there will be a green check mark to indicate you may go to the next section of the questionnaire.



After the first section is completed you may move onto the distribution list. This provides information on the interested persons including their names, title and position with the organization. By choosing these various inputs, each questionnaire will be tailored for the interested person.



Once the Questions for the Organization section is complete it will generate emails to each interested person with their individualized questionnaires. The platform will look very similar to the screen shots above. The following is a PDF version of an individualized questionnaire that was filled out in the online tool.

Questions for the Interested Person

Thank you for helping the tax-exempt organization (referred to as the Reporting Organization in the questionnaire) stay compliant with its Form 990 filing.

You are receiving this Form 990 Questionnaire because of your status or position with the Reporting Organization. Congress and the Internal Revenue Service are closely scrutinizing the activities of tax-exempt organizations and extensive disclosures are needed for the Form 990. Organizations filing the Form 990 must make a reasonable effort to obtain the necessary information to properly respond to the Form's questions. This questionnaire is designed to ask YOU for information the organization needs to properly complete the Form 990. The questions may feel intrusive, but they need to be asked in order to ensure that the organization has made appropriate efforts to back-up its disclosures on the Form 990. Your completed questionnaire is not filed with the Form 990 and will be kept confidential. The information you supply will only be used as the basis for the Reporting Organization's Form 990 responses in accordance with the Form's instructions (which typically require noting a brief explanation concerning the fact of business transactions or family/business relationships, without further elaboration).

How to use the Form 990 Questionnaire: Please begin by answering the questions in this 'Questions for the Interested Person' module before proceeding to the other modules of the questionnaire. This will save you time, as your responses trigger what questions you will then see in the other modules. After you are done with the 'Questions for the Interested Person' module, you will then be able to navigate to the rest of the questions by clicking on the tabs on the left hand-side of the program. You can check your progress in working through those questions by viewing the green checkmarks on the left hand-side. There are some questions that do not require a response and you will see there is '...' instead of blank space for a check mark. When you are finished, you should see green check marks for every question that applies to you. When all is complete, go to the 'Completion' tab to add your signature, date and sign off. Terms in red bold text have specific definitions. To view those, click on the small blue icon near the question, which will then bring in to view the definition(s). In addition, at any time you can access a complete list of all definitions by clicking on the tab on the left hand-side of the program titled 'Definitions.' Note that your changes will automatically save as you work through the program and thus you can exit out of the questionnaire and complete it at another time without losing what you have already completed. *For purposes of this Form 990 Questionnaire the term 'Interested Persons' also includes the current and former highly compensated individuals who are listed on the Form 990, Part VII, even though those individuals are not considered Interested Persons for Form 990, Schedule L.

1. Reporting Organization: People Interested in Giving (PIG) Foundation
Tax-year: 12/31/2015

2. If you have any questions please contact:

Margaret Cameron - 425-454-4919 or MCameron@PIG.org

3. Please report the average number of hours you spent per week in your position with the Reporting Organization during the tax year.

1

4. At any time during the calendar year ending with or within the Reporting Organization's year-end, were you self-employed, employed by any company/organization, or did you earn income as a consultant or contractor? This question can be marked 'No' if you were unemployed or retired during this time period. The purpose of this question is to determine if all further questions pertaining to compensation may be eliminated.

Yes

5. At any time during the Reporting Organization's tax-year, did you solely or along with your family members have a 35% controlled entity?

In this questionnaire, the term "35% controlled entity" refers to an entity in which ownership interests owned or held by you or your family members aggregate to greater than 35%. The relevant definition does not reach non-stock corporations, including organizations exempt under Code Sec. 501(c) or a governmental unit or instrumentalities.

The purpose of questions 5 and 6 is to determine if all further questions pertaining to controlled entities may be eliminated.

Yes

6. At any time during the Reporting Organization's tax-year, did you have a 35% controlled entity, which was collectively owned by you, your family members and the other individuals in the link below and their families? (Note: this question pertains to entities NOT captured by Question 5.)

The purpose of questions 5 and 6 is to determine if all further questions pertaining to controlled entities may be eliminated.

*If you are using the PDF version of the questionnaire see '2. List of Interested Persons for Schedule L, Part III' at the end of the document in the Lists of Interested Parties section.

No

References
Reference Text
Click here for list.3

7. Were you a current or former trustee, director, officer, key employee, founder, serving on the grantee selection committee, or a substantial contributor of any of the related organizations in the link below during the year?

The purpose of the question is to determine if the related organization questions may be eliminated.

*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.

Yes

References
Reference Text
Click here for list.5

Loans

The purpose of the questions below is to gather data sufficient to determine if disclosures will be needed for the Form 990, Schedule L, Part II, Loans to and/or From Interested Persons.

1. At any time during the Reporting Organization's tax-year, did you have an outstanding loan with the organization?

No

2. At any time during the Reporting Organization's tax-year, did you have a 35% controlled entity that had an outstanding loan with the organization?

No

3. At any time during the Reporting Organization's tax-year, did you have a family member who had an outstanding loan with the organization?

No

Grants

The purpose of the questions below is to determine if disclosures will be needed for the Form 990, Schedule L, Part III, Grants or Assistance Benefiting Interested Persons.

1. At any time during the Reporting Organization's tax-year, did the organization provide a grant or other assistance to you?

No

2. At any time during the Reporting Organization's tax-year, did the organization provide a grant or other assistance to a member of your family?

No

3. At any time during the Reporting Organization's tax-year, did the organization provide a grant or other assistance to a 35% controlled entity of you and your family members?

No

Business Transactions

The purpose of the questions below is to determine if disclosures will be needed for the Form 990, Schedule L, Part IV, Business Transactions Involving Interested Persons.

1. At any time during the Reporting Organization's tax-year, did you have a direct business transaction with the organization other than as an officer, director, trustee, or employee?

No

2. At any time during the Reporting Organization's tax-year, did you and your family members have a 35% controlled entity that had a business transaction with the Reporting Organization?

No

3. At any time during the Reporting Organization's tax-year, did you have a family member who had a direct or indirect business transaction with the organization?

Yes

a. Please describe the transaction(s), provide the name(s) of the family member(s), and the amount(s) involved.

My husband's owns a corporation named Rentme.com that provided space to PIG Foundation. The total rents for the year was \$130,000

4. At any time during the Reporting Organization's tax-year, did you have a family member who performed services for the Reporting Organization or was paid during the tax-year for work periods outside of the tax-year, and the earnings for such services totaled in excess of \$10,000?

No

5. Are you, or have you ever been, a participant in a joint venture with the Reporting Organization?

No

Related Organization - Board Independence

The purpose of the following questions is to determine if you are independent to the Reporting Organization. (Form 990, Part VI, Line 1).

1. At any time during the Reporting Organization's tax-year, did you have a direct business transaction, have a loan outstanding or receive grants or other assistance with any of the related organizations (see the link* below)?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.

Not Answered

References

Reference Text

Click here for list.5

2. At any time during the Reporting Organization's tax-year, did you have a family member who: had a direct or indirect business transaction with, a loan outstanding with, or received grants or other assistance from any of the related organizations in the link* below; or who performed services for any of the related organizations (or were provided pay by any of the related organizations during this tax-year for work done outside of the tax-year) and the earnings for such services totaled greater than \$10,000?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.

Not Answered

References

Reference Text

Click here for list.5

3. At any time during the Reporting Organization's tax-year, did you and your family members have a 35% controlled entity that had a business transaction with, an outstanding loan with, or received grants or other assistance from any of the related organizations shown in the link* below? *If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.

Not Answered

References

Reference Text

Click here for list.5

4. At any time during the Reporting Organization's tax-year, did you have a 35% controlled entity, which was collectively owned by you and your family members and persons who with respect to the related organizations shown below are interested persons or such person's family members AND that 35% controlled entity transacted with any related organizations shown in the link* below? (This question is trying to determine if you are listed on a related organization's Schedule L. You would be listed on a related organization's Schedule L for any of the following scenarios: ownership of a 35% controlled entity by you, your family members, the interested persons on the related organization's return along with their family members; had a loan with the related organization; received a grant from the related organization; or had a business transaction with the related organization.) *If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.

Not Answered

References
Reference Text
Click here for list.5

5. Are you, or have you ever been, a participant in a joint venture with any of the related organizations shown in the link* below? *If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.

Not Answered

References
Reference Text
Click here for list.5

6. If any of the related organizations shown in the link* below are Code Sec. 501(c)(3) nonprivate foundations or Code Sec. 501(c)(4) organizations (or have held themselves out as such, regardless of lacking an IRS ruling to such effect or having such status revoked), have you had substantial influence (within the meaning of Code Sec. 4958) over any of those organizations at any time during this organization's tax-year or in the prior four tax-years or, alternatively, were you otherwise a disqualified person (within the meaning of Code Sec. 4958) of any of those related organizations? *If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.

Not Answered

References
Reference Text
Click here for list.5

Unrelated Compensation (Compensation Provided by Unrelated Organizations)

The purpose of the questions below is to determine if disclosures will be needed for the Form 990, Part VII, Section A. Compensation of Officers, Directors, Trustees, Key Employees and Highest Paid Employees.

1. For the calendar year ending with or within the tax-year, did you receive, or accrue, compensation from an unrelated entity or organization for services rendered to the Reporting Organization in your capacity as officer, director, trustee, or employee?

No

References
<hr/>
Reference Text
Click here for list.5

Family & Business Relationships

The purpose of the following questions is to determine if disclosures are needed for business or family relationships between you and other current trustees/directors, officers, and key employees of Reporting Organization (Form 990, Part VI, Line 2). See the blue 'i' for the definitions needed for the questions in the section.

1. At any time during the tax year, were you employed by another person listed in the link* below either directly, through a sole proprietorship, or indirectly due to the individual's capacity as a trustee, officer, director, or greater than 35% owner of the entity you have an employment relationship with (even if the organization is tax-exempt) (in line with the Business Relationship #1 definition)?*If you are using the PDF version of the questionnaire see '3. List of Interested Persons for Part VI of the Form 990' at the end of the document in the Lists of Interested Parties section.

Yes

References
Reference Text
Click here for list.4

- a. Please name the individual(s).

I'm employed by Clark Nuber as are many of the other board members.

2. At any time during the tax-year, did you have a business transaction valued in excess of \$10,000 with a person listed in the link* below (in line with the Business Relationship #2 definition)?*If you are using the PDF version of the questionnaire see '3. List of Interested Persons for Part VI of the Form 990' at the end of the document in the Lists of Interested Parties section.

No

References
Reference Text
Click here for list.4

3. At any time during the tax-year, were you a director, trustee, or officer of, or do you own a greater than 10% interest in, a business or investment entity for which one of the individuals listed in the link* below is also a director, trustee, or officer of, or owns a greater than 10% interest in the same business or investment entity (in line with the Business Relationship #3)?*Note that a business or investment entity does not include a tax-exempt organization or government agency.*If you are using the PDF version of the questionnaire see '3. List of Interested Persons for Part VI of the Form 990' at the end of the document in the Lists of Interested Parties section.

No

References
Reference Text
Click here for list.4

4. At any time during the tax-year, did you have a family relationship with a person listed in the link* below?*If you are using the PDF version of the questionnaire see '3. List of Interested Persons for Part VI of the Form 990' at the end of the document in the Lists of Interested Parties section.

No

References
Reference Text
Click here for list.4

Completion

1. The Form 990 Questionnaire has been filled out to the best of my knowledge. (To complete the questionnaire, type your name and the date in the table below, then check the box for 'Answered' and click the 'Sign Off' button to the right of the table.)

Name	Date
Jennifer Becker Harris	04/05/2016

Sign Off

Sign Off By	Date
Becker Harris, Jennifer	4/5/2016

Lists of Interested Parties

Please note this tab is pre-populated and should not be edited. It is to serve as a guide for which people and organizations apply when answering specific questions on earlier tabs within the questionnaire.

1. List of Interested Persons for Schedule L, Parts II and IV

Jane Searing - President and Chair
David Katri - Secretary
Sara Elizabeth Hyre - Treasurer
Andrew Prather - Board Member
Mitch Hansen - Board Member
Joyce Lee - Board Member
Jennifer Becker Harris - Board Member
Karen Dunn - Board Member
Kathryn Ong - Board Member
Sarah Huang - Board Member
Megan Ryan - Board Member
William Cameron - Executive Director/CEO
Margaret Cameron - CFO
Vincent Stevens - Vincent Stevens
Rhona Kwiram - Former Board Member

2. List of Interested Persons for Schedule L, Part III

Jane Searing - President and Chair
David Katri - Secretary
Sara Elizabeth Hyre - Treasurer
Andrew Prather - Board Member
Mitch Hansen - Board Member
Joyce Lee - Board Member
Jennifer Becker Harris - Board Member
Karen Dunn - Board Member
Kathryn Ong - Board Member
Sarah Huang - Board Member
Megan Ryan - Board Member
William Cameron - Executive Director/CEO
Margaret Cameron - CFO
Vincent Stevens - Vincent Stevens
Rhona Kwiram - Former Board Member

3. List of Interested Persons for Part VI of the Form 990

Jane Searing - President and Chair
David Katri - Secretary
Sara Elizabeth Hyre - Treasurer
Andrew Prather - Board Member
Mitch Hansen - Board Member
Joyce Lee - Board Member
Jennifer Becker Harris - Board Member
Karen Dunn - Board Member
Kathryn Ong - Board Member
Sarah Huang - Board Member
Megan Ryan - Board Member
William Cameron - Executive Director/CEO
Margaret Cameron - CFO
Vincent Stevens - Vincent Stevens

4. List of Related Organizations

Helping Endowments Now (HEN) Foundation - 501(c)(3)

Definitions

1. **35% Controlled Entity**An entity that is owned, directly or indirectly (e.g., under constructive ownership rules of Code Sec. 267(c) noted below), by a given person, such as the organization's current or former officers, directors, trustee, or key employees listed in Form 990, Part VII, Section A, or the family members thereof (listed persons) as follows: A corporation in which listed persons own more than 35% of the total combined voting power; A partnership in which listed persons own more than 35% of the profits interest; or A trust or estate in which listed persons own more than 35% of the beneficial interest. The Code Sec. 267(c) attribution rules that apply stipulate that: (1) Stock owned, directly or indirectly, by or for a corporation, partnership, estate, or trust is considered as being owned proportionately by or for its shareholders, partners, or beneficiaries;(2) An individual is considered as owning the stock owned, directly or indirectly, by or for his family members; and(3) An individual owning (otherwise than by the application of (2) above) any stock in a corporation shall be considered as owning the stock owned, directly or indirectly, by or for his partner. Furthermore, stock constructively owned by a person by reason of the application in (1) above shall, for purposes of applying (1)-(3), be treated as actually owned by the person, but stock constructively owned by an individual by reason of the application of (2) or (3) shall not be treated as owned by him for purpose of again applying either of (2) or (3) in order to make another the constructive owner of the stock.
2. **Business Relationship #1**One person is employed by the other in a sole proprietorship or by an organization with which the other is associated as a trustee, director, officer, or greater-than-35% owner, even if that organization is tax-exempt. However, do not report a person's employment by the Reporting Organization as a business relationship. The 35% ownership is measured by stock ownership (either voting power or value, whichever is greater) of a corporation, profits or capital interest in a partnership or LLC (whichever is greater), membership interest in a nonprofit organization, or beneficial interest in a trust. Ownership includes indirect ownership (for example, ownership in an entity that has ownership in the entity in question); there may be ownership through multiple tiers of entities.
3. **Business Relationship #2**One person is transacting business with the other (other than in the ordinary course of either party's business on the same terms as are generally offered to the public), directly or indirectly, in one or more contracts of sale, lease, license, loan, performance of services, or other transaction involving transfers of cash or property valued in excess of \$10,000 in the aggregate during the organization's tax year. Indirect transactions are transactions with an organization with which the one person is associated as a trustee, director, officer, or greater-than-35% owner. Such transactions do not include charitable contributions to tax-exempt organizations. The 35% ownership is measured by stock ownership (either voting power or value, whichever is greater) of a corporation, profits or capital interest in a partnership or LLC (whichever is greater), membership interest in a nonprofit organization, or beneficial interest in a trust. Ownership includes indirect ownership (for example, ownership in an entity that has ownership in the entity in question); there may be ownership through multiple tiers of entities.
4. **Business Relationship #3**The two persons are each a director, trustee, officer, or greater-than-10% owner* in the same business or investment entity (reminder: a tax-exempt organization is NOT a business or investment entity). The 10% ownership is measured by stock ownership (either voting power or value, whichever is greater) of a corporation, profits or capital interest in a partnership or LLC (whichever is greater), membership interest in a nonprofit organization, or beneficial interest in a trust. Ownership includes indirect ownership (for example, ownership in an entity that has ownership in the entity in question); there may be ownership through multiple tiers of entities.
5. **Business Transactions**Business transactions are business dealings with the organization outside one's capacity as trustee, director, officer, or key employee. Business transactions include but are not limited to contracts of sale, lease, license, and performance of services, whether initiated during the organization's tax year or ongoing from a prior year. Business transactions also include joint ventures, whether new or ongoing, in which either profits or capital interest of the organization and of the interested person each exceeds 10%. The organization's charging of membership dues to its officers, directors, etc. is not considered a business transaction.
6. **Charitable Class**A group of individuals who may properly receive assistance from a charitable organization under Code Sec. 501(c)(3). The group must be large enough that providing aid to the member benefits the community as a whole.

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7. **Common Paymaster**If two or more related corporations employ the same individual at the same time and pay this individual through a common paymaster that is one of the corporations, the corporations are considered to be a single employer. They have to pay, in total, no more in social security tax than a single employer would pay. Each corporation must pay its own part of the employment taxes and may deduct only its own part of the wages. The deductions won't be allowed unless the corporation reimburses the common paymaster for the wage and tax payments. See Reg Sec. § 31.3121(s)-1 for more information. The common paymaster is responsible for filing information and tax returns and issuing Forms W-2 with respect to wages it is considered to have paid as a common paymaster.
-
8. **Donor Advised Fund**For a donor advised fund, an excess benefit transaction also includes a grant, loan, compensation, or similar payment from the fund to a: Donor or donor advisor; Family member of a donor or donor advisor; 35% controlled entity of a donor or donor advisor; or 35% controlled entity of a family member of a donor or donor advisor. The excess benefit in this transaction is the amount of the grant, loan, compensation, or similar payments. For additional information, see the Instructions for Form 4720.Supporting organization. For any supporting organization, defined in section 509(a)(3), an excess benefit transaction also includes grants, loans, compensation, or similar payments provided by the supporting organization to a: Substantial contributor, Family member of a substantial contributor, 35% controlled entity of a substantial contributor, or 35% controlled entity of a family member of a substantial contributor. For this purpose, the excess benefit is defined as the amount of the grant, loan, compensation, or similar payments. Additionally, an excess benefit transaction includes any loans provided by the supporting organization to a disqualified person (other than an organization described in section 509(a)(1), (2),or(4)).
-
9. **Excess Benefit Transaction**In the case of an applicable tax-exempt organization, any transaction in which an excess benefit is provided by the organization, directly or indirectly to, or for the use of, any disqualified person, as defined in Code Sec. 4958. Excess benefit generally means the excess of the economic benefit received from the applicable organization over the consideration given (including services) by a disqualified person.Donor Advised Fund. For a donor advised fund, an excess benefit transaction also includes a grant, loan, compensation, or similar payment from the fund to a: Donor or donor advisor; Family member of a donor or donor advisor; 35% controlled entity of a donor or donor advisor; or 35% controlled entity of a family member of a donor or donor advisor.The excess benefit in this transaction is the amount of the grant, loan, compensation, or similar payments. For additional information, see the Instructions for Form 4720.Supporting organization. For any supporting organization, defined in Code Sec. 509(a)(3), an excess benefit transaction also includes grants, loans, compensation, or similar payments provided by the supporting organization to a: Substantial contributor, Family member of a substantial contributor, 35% controlled entity of a substantial contributor, or 35% controlled entity of a family member of a substantial contributor. For this purpose, the excess benefit is defined as the amount of the grant, loan, compensation, or similar payments. Additionally, an excess benefit transaction includes any loans provided by the supporting organization to a disqualified person (other than an organization described in Code Sec. 509(a)(1), (2),or(4)).
-
10. **Family Relationships**Unless specified otherwise in the relevant question, the family of an individual includes only: his or her spouse, ancestors, brothers and sisters (whether whole or half-blood), children (whether natural or adopted), grandchildren, great-grandchildren, and spouses of brothers, sisters, children, grandchildren, and great-grandchildren. (Note that under this definition, the sibling of one's spouse is NOT a family member; thus the IRS line here only reaches the spouse of one's sibling as a same generation "in-law".)
-
11. **Grants and Other Assistance**Include awards, prizes, contributions, noncash assistance, program-related investments, cash allocations, stipends, scholarships, fellowships, research grants, and similar payments and distributions made by the organization during the tax year. It does not include salaries or other compensation to employees or payments to independent contractors if the primary purpose is to serve the direct and immediate needs of the organization (such as legal, accounting, or fundraising services).
-
12. **Interested Person**According to the Form 990, Schedule L instructions, an interested person is any one of the following: 1) A disqualified person as defined in Code Sec. 4958;2) Any person required to be listed in Form 990, Part VII, Section A as a current or former officer, director, trustee or key employee;3) The creator or founder of the organization, including the sponsoring organizations of a VEBA;4) A substantial contributor (an individual that made contributions during the year in aggregate of at least \$5,000 and is required to be listed on Schedule B);5) For grant making organizations, a member of the organization's grant selection committee;6) A family member of any individual described above;7) a 35% controlled entity of one or more individuals described above;8) For grant making organizations, an employee of a substantial contributor or of a 35% controlled entity of such person, but only if the employee (or child of an employee) received the grant or assistance by the direction or advice of the substantial contributor or designee or of the 35% controlled entity, or under a program funded by the substantial contributor intended to benefit such employees (or their children).
-

13. **Joint Venture** A joint venture is a partnership, limited liability company, or other entity treated as a partnership for federal tax purposes, as described in Reg Secs. 301.7701-1 through 301.7701-3.

14. **Loan** Any money, real property, personal property, or intangible property lent to the organization (a payable on the part of the organization) or by the organization (a receivable on the part of the organization), unless within one of the exceptions provided below. Included in this definition are: salary advances provided to employees of the organization, all other payables employees owe to the organization, advances to and security-against-debt pledges made to you or an interested person or on such persons' behalf by the organization or vice versa, and payments made pursuant to a split-dollar life insurance arrangement (see separate definition). Loans include a receivable or payable originally engaged in with a third party by the organization and later transferred to you or an interested person by the third-party directly or indirectly. Report all loans you have or that family members or "35% controlled entities" you participate in have with the organization. Exceptions: Advances under an accountable plan provided by the organization Pledges receivable that would qualify as charitable contributions when paid. Accrued but unpaid compensation owed by the organization. Loans from a credit union made to an interested person on the same terms as offered to other members of the credit union. Tax-exempt bonds purchased from the filing organization and held by an interested person, so long as the interested person purchased the bonds on the same terms as offered to the general public. Deposits into a bank account (when the bank is an interested person) in the ordinary course of business, on the same terms as the bank offers to the general public. Receivables for a section 501(c)(9) VEBA from a sponsoring organization or contributing employer of the VEBA, if those receivables were created in the ordinary course of business and have been due for 90 days or fewer. Receivables outstanding that were created in the ordinary course of the organization's business on the same terms as offered to the general public (such as receivables for medical services provided by a hospital to an officer of the hospital). Note for Code Secs. 501(c)(3), 501(c)(4) and 509(c)(29) organizations: Loans undertaken with disqualified persons, as that term is defined under Code Sec. 4958, may comprise "excess benefit transactions" if fair market value exchange is not achieved (to the disadvantage of the organization). This Questionnaire does not undertake exploring the possibility of this circumstance.

15. **Management Company** An organization that performs management duties for another organization customarily performed by or under the direct supervision of the other organization's officers, directors, trustees, or key employees. These management duties include, but are not limited to, hiring, firing, and supervising personnel; planning or executing budgets or financial operations; and supervising exempt operations or unrelated trades or businesses. Note: a management company that is itself exempt under Code Sec. 501(c)(3), or holds the same section 501(c) exemption subsection as the Reporting Organization, a governmental unit or instrumentality is not subject to Schedule L Part IV reporting.

16. **Management Fees** Fees paid for management services to the organization. The management duties are customarily performed by or under the direct supervision of the organization's officers, directors, trustees, or key employees. These management duties included, but are not limited to, hiring, firing, and supervising personnel; planning or executing budgets or financial operations; and supervising exempt operations or unrelated trades or business.

17. **Privileged Relationships** There are three "privileged relationship" exceptions: attorney/client, medical provider/patient, and clergy/communicant or priest/penitent.

18. **Reportable Compensation** In general, the aggregate compensation that is reported (or required to be reported, if greater) on Form W-2, box 5 and/or Form 1099-MISC, box 7, for the calendar year ending with or within the organization's tax year. If the amount reported on Form W-2, box 5 is zero, such as for certain clergy and religious workers not subject to social security and Medicare taxes as employees, reportable compensation includes the box 1 amount rather than the box 5 amount. For foreign persons who receive U.S. source income, reportable compensation includes the amount reportable on Form 1042-S, box 2. For persons for whom compensation reporting on Form W-2, 1099-MISC, or 1042-S is not required (such as certain foreign persons, institutional trustees, and persons whose compensation was below the \$600 reporting threshold for Form 1099-MISC), reportable compensation includes the total value of the compensation paid in the form of cash or property during the calendar year ending with or within the organization's tax year.

19. Split-Dollar Life Insurance ArrangementA split-dollar life insurance arrangement is any arrangement between an owner and a non-owner of a life insurance contract that satisfies the following criteria—(i) Either party to the arrangement pays, directly or indirectly, all or any portion of the premiums on the life insurance contract, including a payment by means of a loan to the other party that is secured by the life insurance contract; (ii) At least one of the parties to the arrangement paying premiums under paragraph (i) is entitled to recover (either conditionally or unconditionally) all or any portion of those premiums and such recovery is to be made from, or is secured by, the proceeds of the life insurance contract; and(iii) The arrangement is not part of a group-term life insurance plan unless the group-term life insurance plan provides permanent benefits to employees.

20. Substantial ContributorAn individual or business that gave (or potentially gave) over \$5,000 during tax year AND will be listed on Schedule B of the Form 990. The definition excludes 501(c)(3) organizations, governmental units or entities that are tax-exempt under the same code section as the Reporting Organization.

21. Substantial InfluenceA natural person who holds any of the following powers, responsibilities, or interests is in a position "automatically" by which they are deemed to exercise substantial influence over the affairs of an applicable tax-exempt organization: (1) Voting members of the governing body.(2) Presidents, chief executive officers, or chief operating officers. This category includes any person who, regardless of title, has ultimate responsibility for implementing the decisions of the governing body or for supervising the management, administration, or operation of the organization. A person who serves as president, chief executive officer, or chief operating officer has this ultimate responsibility unless the person demonstrates otherwise. If this ultimate responsibility resides with two or more individuals (e.g., co-presidents), who may exercise such responsibility in concert or individually, then each individual is in a position to exercise substantial influence over the affairs of the organization. (3) Treasurers and chief financial officers. This category includes any person who, regardless of title, has ultimate responsibility for managing the finances of the organization. A person who serves as treasurer or chief financial officer has this ultimate responsibility unless the person demonstrates otherwise. If this ultimate responsibility resides with two or more individuals who may exercise the responsibility in concert or individually, then each individual is in a position to exercise substantial influence over the affairs of the organization.(4) Persons with a material financial interest in a provider-sponsored organization (this applies solely in instances of a hospital that participates in a provider-sponsored organization -- as defined in section 1855(e) of the Social Security Act, 42 U.S.C. 1395w-25 -- being the applicable tax-exempt organization): any person with a material financial interest (within the meaning of section 501(o)) in the provider-sponsored organization has substantial influence with respect to the hospital.

Facts and circumstances govern in all other cases — Facts and circumstances tending to show substantial influence include, but are not limited to, the following— (i) The person founded the organization;(ii) The person is a substantial contributor to the organization (within the meaning of Code Sec. 507(d)(2)(A)), taking into account only contributions received by the organization during its current taxable year and the four preceding taxable years;(iii) The person's compensation is primarily based on revenues derived from activities of the organization, or of a particular department or function of the organization, that the person controls;(iv) The person has or shares authority to control or determine a substantial portion of the organization's capital expenditures, operating budget, or compensation for employees;(v) The person manages a discrete segment or activity of the organization that represents a substantial portion of the activities, assets, income, or expenses of the organization, as compared to the organization as a whole; or(vi) The person owns a controlling interest (measured by either vote or value) in a corporation, partnership, or trust that is a disqualified person. However, employees receiving economic benefits directly or indirectly from the organization, of less than the amount referenced for a highly compensated employee in Code Sec. 414(q)(1)(B)(i) are deemed to NOT have substantial influence unless they are in an "automatic" position (per the first paragraph above), are a family member of a Code Sec. 4958(f)(1) person in substantial influence, OR are a substantial contributor to the organization within the meaning of Code Sec. 507(d)(2)(A), taking into account only contributions received by the organization during its current taxable year and the four preceding taxable years.

22. Tax-YearThe annual accounting period for which the Form 990 is being filed, whether the calendar year ending December 31st or a fiscal year ending on the last day of any other month.

23. Unrelated OrganizationAn organization that is not a related organization with respect to the filing organization.

24. Volunteer ExceptionAn organization need not report compensation from a related organization in column (E) or (F) of Part VII of the Form 990 if all of the following criteria are true: The related organization paid compensation to a volunteer officer, director, or trustee of the filing organization; The related organization is a for-profit entity; The related organization is not owned or controlled directly or indirectly by the filing organization or one or more related tax-exempt organizations; and The related organization does not provide management services for a fee to the filing organization.

The following is the sample summary report that is provided at the end of the process after all the questionnaires have been recieved.

People Interested in Giving 2015 Form 990 Questionnaire Summary											
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Becker Harris, Jennifer	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, Margaret	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, William	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Dunn, Karen	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hansen, Mitch	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Huang, Sarah	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hyre, Sara Elizabeth	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Katri, David	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Kwiram, Rhona	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Lee, Joyce
IP Info Sheet	Position	2 - Director/Trustee/Officer	2 - Director/Trustee/Officer	2 - Director/Trustee/Officer	2 - Director/Trustee/Officer	2 - Director/Trustee/Officer	2 - Director/Trustee/Officer	2 - Director/Trustee/Officer	2 - Director/Trustee/Officer	5 - Former Director, Officer or Key Employee	2 - Director/Trustee/Officer
IP Info Sheet	Paid by a Management Company?	No	No	No	No	No	No	No	No	No	No
IP Info Sheet	Voting member of governing body at year end?	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No	Yes
IP Info Sheet	Paid by related organization and need to know the compensation?	No	Yes	Yes	No	No	No	Yes	No	No	No
Questions for the Interested Person	Please report the average number of hours you spent per week in your position with the Reporting Organization during the tax year.	1	40	40	1	1	1	1	1	0	1
Questions for the Interested Person	At any time during the calendar year ending with or within the Reporting Organization's year-end, were you self-employed, employed by any company/organization, or did you earn income as a consultant or contractor? This question can be marked 'No' if you were unemployed or retired during this time period. The purpose of this question is to determine if all further questions pertaining to compensation may be eliminated.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Questions for the Interested Person	At any time during the Reporting Organization's tax-year, did you solely or along with your family members have a 35% controlled entity? In this questionnaire, the term "35% controlled entity" refers to an entity in which ownership interests owned or held by you or your family members aggregate to greater than 35%. The relevant definition does not reach non-stock corporations, including organizations exempt under Code Sec. 501(c) or a governmental unit or instrumentalities. The purpose of questions 5 and	Yes	Yes	Yes	No	Yes	No	No	No	No	Yes
Loans	At any time during the Reporting Organization's tax-year, did you have an outstanding loan with the organization?	No	No	Yes	No	No	No	No	No	No	No

People Interested in Giving 2015 Form 990 Questionnaire Summary											
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Loans	Please describe the purpose of the loan(s), the amount(s) involved and if any balance remained payable at year-end. (You may be contacted for follow up information.)			There is an outstanding loan for a mortgage. Margaret should have the balance.							
Loans	At any time during the Reporting Organization's tax-year, did you have a 35% controlled entity that had an outstanding loan with the organization?	No	No	No		No					No
Loans	Please describe the purpose of the loan(s), provide the name of the business(es), the amount(s) in the loan agreement and the amount, if any, of the balance owing at year-end. (You may be contacted for follow up information.)										
Loans	At any time during the Reporting Organization's tax-year, did you have a 35% controlled entity, which was collectively owned with your family members and the other individuals listed in the link below and their families that had an outstanding loan with the Reporting Organization?*If you are using the PDF version of the questionnaire see '1. List of Interested Persons for Schedule L, Parts II and IV' at the end of the document in the Lists of Interested Parties section.		No			No		No			No
Loans	Please describe the purpose of the loan(s), provide the name(s) of the parties involved, the amount(s) in the loan agreement and the balance, if any, remaining at year-end. (You may be contacted for follow up information.)										
Loans	At any time during the Reporting Organization's tax-year, did you have a family member who had an outstanding loan with the organization?	No	Yes	No	No	No	No	No	No	No	No
Loans	Please describe the purpose of the loan(s), name of the family member(s), the amount(s) involved and the balance, if any, remaining at year-end. (You may be contacted for follow up information.)		My husband had a loan with the PIG Foundation for a mortgage. The outstanding balance at year end was \$128,923								
Loans	Click below to see list of other Interested Parties										

People Interested in Giving 2015 Form 990 Questionnaire Summary		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Becker Harris, Jennifer	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, Margaret	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, William	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Dunn, Karen	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hansen, Mitch	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Huang, Sarah	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hyre, Sara Elizabeth	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Katri, David	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Kwiram, Rhona	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Lee, Joyce
Grants	At any time during the Reporting Organization's tax-year, did the organization provide a grant or other assistance to you?	No	No	No	No	No	No	No	No		No
Grants	Please provide the amount of the grant, the type of assistance, and the purpose of assistance.										
Grants	At any time during the Reporting Organization's tax-year, did the organization provide a grant or other assistance to a member of your family?	No	No	No	No	No	No	No	No		No
Grants	Please provide the name of the family member, their relationship to you, the amount of the grant, the type of assistance, and the purpose of assistance.										
Grants	At any time during the Reporting Organization's tax-year, did the organization provide a grant or other assistance to a 35% controlled entity of you and your family members?	No	No	No	No	No	No	No	No		No
Grants	Please provide the name of the entity, the amount of the grant, the type of assistance and the purposes of assistance.										
Grants	At any time during the Reporting Organization's tax-year, did the organization provide a grant or other assistance to a 35% controlled entity in which you, your family members and the individuals in the link below along with their family members, in aggregate, had a greater than 35% interest?*If you are using the PDF version of the questionnaire see '2. List of Interested Persons for Schedule L, Part III' at the end of the document in the Lists of Interested Parties section.		No	No	No	No	No	No	No		No
Grants	Please provide the name of the entity, the amount of the grant, the type of assistance and the purposes of assistance.										
Grants	Was the grant or other assistance any of the following?										
Grants	A loan										
Grants	Compensation										

People Interested in Giving 2015 Form 990 Questionnaire Summary											
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Grants	Provided to the recipient as a member of the charitable class or other class that the organization intends to benefit in furtherance of its exempt purpose and on similar terms as grants or assistance provided to other members of the class										
Grants	List of other Interested Parties										
Business Transactions	At any time during the Reporting Organization's tax-year, did you have a direct business transaction with the organization other than as an officer, director, trustee, or employee?	No	No	No	No	No	No	No	No	No	No
Business Transactions	Please describe the transaction(s) and the amount(s) involved.										
Business Transactions	At any time during the Reporting Organization's tax-year, did you and your family members have a 35% controlled entity that had a business transaction with the Reporting Organization?	No	No	No		No					No
Business Transactions	Please describe the transaction(s) by type, the name(s) of the business(es), and the amount(s) involved.										
Business Transactions	At any time during the Reporting Organization's tax-year, did the organization have a business transaction with a 35% controlled entity in which you, your family members and the other individuals listed in the link* below along with their families, in aggregate had a greater than 35% interest?*If you are using the PDF version of the questionnaire see '1. List of Interested Persons for Schedule, L Parts II and IV' at the end of the document in the Lists of Interested Parties section.		No	No		Yes		Yes			Yes
Business Transactions	Please describe the transaction(s) by type and the amount(s) involved.					I sit on the CN Foundation board along with J. Lee and SE. Hyre. There have been business transactions reported in the past.		I sit on a 501(c)(6) board with Mitch and Joyce. We control 100% of that entity. There was a business transaction during the year for a Conference. I'm not sure the exact dollar amount, but you can look it up.			I'm on 501(c)(6) board along with Joyce Lee and SE Hyre called the CN Foundation that entity had business transactions with the PIG Foundation during the year.

People Interested in Giving 2015 Form 990 Questionnaire Summary		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Becker Harris, Jennifer	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, Margaret	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, William	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Dunn, Karen	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hansen, Mitch	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Huang, Sarah	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hyre, Sara Elizabeth	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Katri, David	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Kwiram, Rhona	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Lee, Joyce
Business Transactions	At any time during the Reporting Organization's tax-year, did you have a family member who had a direct or indirect business transaction with the organization?	Yes	No	No	No	No	No	No	No	No	No
Business Transactions	Please describe the transaction(s), provide the name(s) of the family member(s), and the amount(s) involved.	My husband's owns a corporation named Rentme.com that provided space to PIG Foundation. The total rents for the year was \$130,000									
Business Transactions	At any time during the Reporting Organization's tax-year, did you have a family member who performed services for the Reporting Organization or was paid during the tax-year for work periods outside of the tax-year, and the earnings for such services totaled in excess of \$10,000?	No	Yes	Yes	No	No	No	No	No	No	No
Business Transactions	Please provide the name(s) of the family member(s), a description of the transaction(s), and the amount(s) involved.		My husband is also paid by the PIG Foundation. His compensation is around \$120K.	Margaret is the CFO and is also paid by the PIG Foundation							
Business Transactions	An entity of which you or your family member served (at the time of the transaction) as an officer, director, trustee or key employee										
Business Transactions	Are you, or have you ever been, a participant in a joint venture with the Reporting Organization?	No	No	No	No	No	No	No	No	No	No
Business Transactions	A partnership in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest										
Business Transactions	Please provide the name of the joint venture and the largest ownership percentage you held during the tax-year.										
Business Transactions	A professional corporation in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest										
Business Transactions	List of other interested Parties										

People Interested in Giving 2015 Form 990 Questionnaire Summary											
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Becker Harris, Jennifer	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, Margaret	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, William	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Dunn, Karen	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hansen, Mitch	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Huang, Sarah	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hyre, Sara Elizabeth	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Katri, David	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Kwiram, Rhona	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Lee, Joyce
Related Organization - Board Independence	At any time during the Reporting Organization's tax-year, did you have a direct business transaction, have a loan outstanding or receive grants or other assistance with any of the related organizations (see the link* below)?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.				No	No	No	No	No		No
Related Organization - Board Independence	Please describe the transaction(s), the name of the related organization, and the amount(s) involved.										
Related Organization - Board Independence	At any time during the Reporting Organization's tax-year, did you have a family member who: had a direct or indirect business transaction with, a loan outstanding with, or received grants or other assistance from any of the related organizations in the link* below; or who performed services for any of the related organizations (or were provided pay by any of the related organizations during this tax-year for work done outside of the tax-year) and the earnings for such services totaled greater than \$10,00				No	No	No	No	No		No
Related Organization - Board Independence	Please describe the transaction(s), provide the name of the family member(s), and the amount(s) involved.										
Related Organization - Board Independence	At any time during the Reporting Organization's tax-year, did you and your family members have a 35% controlled entity that had a business transaction with, an outstanding loan with, or received grants or other assistance from any of the related organizations shown in the link* below?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.					No					No
Related Organization - Board Independence	Please describe the transaction(s) and the amount(s) involved.										

People Interested in Giving 2015 Form 990 Questionnaire Summary											
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Related Organization - Board Independence	At any time during the Reporting Organization's tax-year, did you have a 35% controlled entity, which was collectively owned by you and your family members and persons who with respect to the related organizations shown below are interested persons or such person's family members AND that 35% controlled entity transacted with any related organizations shown in the link* below? (This question is trying to determine if you are listed on a related organization's Schedule L. You would be listed on a rel				No	No	No	No	No		No
Related Organization - Board Independence	Has any business entity with which you have one of the following relationships, engaged in a business transaction with any of the related organizations shown below? Please note that business entities do not include organizations exempt under 501(c) or governmental units or instrumentalities.										
Related Organization - Board Independence	Please describe the business entity and the amount(s) involved. (You may be contacted for follow up information).										
Related Organization - Board Independence	An entity of which you served (at the time of the transaction) as an officer, director, trustee or key employee (if the entity is another 501(c) entity, mark no to the question since that is an exception to the condition that is the basis of the inquiry).										
Related Organization - Board Independence	An entity of which you served (at the time of the transaction) as an officer, director, trustee or key employee (if the entity is another 501(c) entity, mark no to the question since that is an exception to the condition that is the basis of the inquiry).										
Related Organization - Board Independence	Are you, or have you ever been, a participant in a joint venture with any of the related organizations shown in the link* below?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.				No	No	No	No	No		No

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Related Organization - Board Independence	A partnership in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest.										
Related Organization - Board Independence	Please provide the name of the joint venture and the largest ownership percentage held during the tax-year.										
Related Organization - Board Independence	A professional corporation in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest.										
Related Organization - Board Independence	If any of the related organizations shown in the link* below are Code Sec. 501(c)(3) nonprivate foundations or Code Sec. 501(c)(4) organizations (or have held themselves out as such, regardless of lacking an IRS ruling to such effect or having such status revoked), have you had substantial influence (within the meaning of Code Sec. 4958) over any of those organizations at any time during this organization's tax-year or in the prior four tax-years or, alternatively, were you otherwise a disqualified person (No	No	No	No	No		No
Related Organization - Board Independence	Did you or any of your family members or a 35% controlled entity have a loan outstanding with any of the related organizations in the link* below?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.										
Related Organization - Board Independence	Please describe the transaction(s) and the amount(s) involved.										
Related Organization - Board Independence	Please describe the transaction(s) and the amount(s) involved.										

People Interested in Giving 2015 Form 990 Questionnaire Summary											
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Related Organization - Board Independence	Did you or any of your family members or a 35% controlled entity commit an excess benefit transaction with any of the related organizations in the link* below?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.										
Related Organization - Board Independence	Please describe the transaction(s).										
Related Organization - Board Independence	Please describe the nature of the excess business transaction and the parties involved.										
Related Organization - Board Independence	A partnership in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest.										
Related Organization - Board Independence	A professional corporation in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest.										
Related Organization - Board Independence	Were you a current or former board member, officer, or key employee of any of the related organizations shown below, and had a loan outstanding with the related organization as of their year end?										
Related Organization - Board Independence	Please describe.										
Related Organization - Board Independence	If any of the related organizations shown below make grants or provides assistance, were you a current or former board member, officer, or key employee of any of those related organizations or a member of a grant selection committee of the related organization or a substantial contributor, and did you or a family member or business related to you receive a grant or assistance from the related organization?										
Related Organization - Board Independence	Please describe the relationship(s) and the nature of the grantee's status.										

People Interested in Giving 2015 Form 990 Questionnaire Summary											
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Related Organization - Board Independence	Please detail the management roles that you or any member of your family had in the related organization in the tax year of this organization and the tax year of the related organization in which the transaction took place, noting dates and title(s). For example, you were a Board member of the related organization during their January-December 2014 tax year, or your son was a Key Employee of the related organization until December 31, 2014, a period which includes the first half of this organization's ta										
Unrelated Compensation (Compensation Provided by Unrelated Organizations)	For the calendar year ending with or within the tax-year, did you receive, or accrue, compensation from an unrelated entity or organization for services rendered to the Reporting Organization in your capacity as officer, director, trustee, or employee?	No	No	No	No	No	No	No	No	No	No
Unrelated Compensation (Compensation Provided by Unrelated Organizations)	Were the payments made through a common paymaster for services provided to the Reporting Organization (or if applicable, a related organization)?										
Unrelated Compensation (Compensation Provided by Unrelated Organizations)	Please provide a brief explanation of the compensation from an unrelated entity. The Reporting Organization may need to follow up with additional questions.										
Unrelated Compensation (Compensation Provided by Unrelated Organizations)	The transaction meets a reporting exception.										
Unrelated Compensation (Compensation Provided by Unrelated Organizations)	The transaction meets a reporting exception. No further action is needed.										
Management Company Information	Name of management company:										
Management Company Information	Description of the duties performed for the Reporting Organization:										
Management Company Information	Enter the amount of compensation you received from the management company for the services provided to this organization during the calendar year ending with or within the tax-year of the Reporting Organization:										

People Interested in Giving 2015 Form 990 Questionnaire Summary											
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Becker Harris, Jennifer	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, Margaret	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, William	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Dunn, Karen	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hansen, Mitch	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Huang, Sarah	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hyre, Sara Elizabeth	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Katri, David	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Kwiram, Rhona	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Lee, Joyce
Family & Business Relationships	At any time during the tax year, were you employed by another person listed in the link* below either directly, through a sole proprietorship, or indirectly due to the individual's capacity as a trustee, officer, director, or greater than 35% owner of the entity you have an employment relationship with (even if the organization is tax-exempt) (in line with the Business Relationship #1 definition)?* If you are using the PDF version of the questionnaire see '3. List of Interested Persons for Part VI of the	Yes	No	No	Yes	Yes	Yes	Yes	Yes		Yes
Family & Business Relationships	Please name the individual(s).	I'm employed by Clark Nuber as are many of the other board members.			I work at CN along with most of the board	I work at Clark Nuber along with the rest of the voting board	I'm appointed from Clark Nuber and various employees and owners of the firm on the board.	I work at CN along with the rest of the board	I work at CN along with the rest of the board		I am an owner of Clark Nuber and my fellow owners and employees also sit on the board.
Family & Business Relationships	At any time during the tax-year, did you have a business transaction valued in excess of \$10,000 with a person listed in the link* below (in line with the Business Relationship #2 definition)?* If you are using the PDF version of the questionnaire see '3. List of Interested Persons for Part VI of the Form 990' at the end of the document in the Lists of Interested Parties section.	No	No	No	No	No	No	No		No	
Family & Business Relationships	Was the transaction in the ordinary course of business and at the same terms offered to the public?										
Family & Business Relationships	Please name the individual(s), explain the transaction and relationship.										
Family & Business Relationships	You disclosed a business relationship in Question 2 above; does it meet the privileged relationship exception?										
Family & Business Relationships	Please describe which relationship and which criteria was met to satisfy the privileged relationship exception.										

People Interested in Giving 2015 Form 990 Questionnaire Summary											
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Becker Harris, Jennifer	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, Margaret	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, William	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Dunn, Karen	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hansen, Mitch	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Huang, Sarah	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hyre, Sara Elizabeth	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Katri, David	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Kwiram, Rhona	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Lee, Joyce
Family & Business Relationships	At any time during the tax-year, were you a director, trustee, or officer of, or do you own a greater than 10% interest in, a business or investment entity for which one of the individuals listed in the link* below is also a director, trustee, or officer of, or owns a greater than 10% interest in the same business or investment entity (in line with the Business Relationship #3?Note that a business or investment entity does not include a tax-exempt organization or government agency.*If you are using the PDF	No	No	No	No	No	No	No	No		No
Family & Business Relationships	Please name the individual(s), the business or investment entity involved and explain the relationship.										
Family & Business Relationships	At any time during the tax-year, did you have a family relationship with a person listed in the link* below?*If you are using the PDF version of the questionnaire see '3. List of Interested Persons for Part VI of the Form 990' at the end of the document in the Lists of Interested Parties section.	No	Yes	Yes	No	No	No	No	No		No
Family & Business Relationships	Please name the individual(s) and describe the family relationship.		I am married to William Cameron	I am married to Margaret Cameron							
Management Company Questions	Did you serve as an officer, director, trustee, and/or did you alone or with your family members, in aggregate, directly or indirectly have a greater than 35% ownership interest in a management company (using the definition of a 35% controlled entity)?										
Management Company Questions	At any time during the Reporting Organization's tax year, did the management company have any transactions with the organization?										
Management Company Questions	Please describe the transaction(s) by type and the amount(s) involved.										

People Interested in Giving 2015 Form 990 Questionnaire Summary		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Becker Harris, Jennifer	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, Margaret	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, William	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Dunn, Karen	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hansen, Mitch	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Huang, Sarah	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hyre, Sara Elizabeth	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Katri, David	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Kwiram, Rhona	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Lee, Joyce
Substantial Contributor	Did the Reporting Organization provide a grant or other assistance to an employee (or the child of an employee) of yours or an employee (or the child of an employee) of an entity in which you, along with your family members have a greater than 35% interest (i.e., a 35% controlled entity)?										
Substantial Contributor	Was the grant or assistance awarded on an objective and nondiscriminatory basis based on pre-established criteria and reviewed by a selection committee?										
Substantial Contributor	Please list the employee's (or child of employee) name and the amount of the grant or other assistance they received.										
Substantial Contributor	Did the Reporting Organization have programs intended primarily to benefit an employee (or the child of an employee) of yours or an employee (or the child of an employee) of an entity in which you, along with your family members have a greater than 35% interest (i.e., a 35% controlled entity)?										
Substantial Contributor	Please list the name of any employee (or child of any employee as applicable) and the amount of the grant or other assistance they received through this program.										
Related Organization - Compensation	For the calendar year ending with or within the tax-year of the Reporting Organization, did you receive reportable compensation from any of the related organizations shown in the link* below? Note that this question requires you to disclose whether you were the recipient of amounts from any of those organizations that were (or should have been) reported to you upon a 2015 Form W-2, Form 1042-S or Form 1099-MISC.* If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at t		No	No				No			

People Interested in Giving 2015 Form 990 Questionnaire Summary		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Becker Harris, Jennifer	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, Margaret	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Cameron, William	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Dunn, Karen	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hansen, Mitch	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Huang, Sarah	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Hyre, Sara Elizabeth	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Katri, David	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Kwiram, Rhona	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Lee, Joyce
Engagement Name											
Related Organization - Compensation	Please provide the amounts from each related organization that was (or should have been) reported on box 5 of 2015 Form W-2; box 2 of 2015 Form 1042-S; or box 7 of 2015 Form 1099-MISC. Also, describe what services, if any, you provided to each related organization who you received compensation from. Note, failure to respond to this question results in the Reporting Organization having to disclose on Form 990, Schedule O, the process it takes to meet the reasonable efforts standard.										
Related Organization - Compensation	For the calendar year ending with or within the tax-year of the Reporting Organization, did you receive nontaxable employee benefits, including deferred compensation, from any of the related organizations in the link* below ("nontaxable" meaning that the amounts of such benefits or deferred compensation were not required to be reported to you upon a 2015 Form W-2, Form 1042-S or Form 1099-MISC)?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of		No	No				No			
Related Organization - Compensation	Please provide the amounts each related organization paid in calendar year 2015 toward such benefits as well as amounts of compensation that were deferred in that same year. Also, if you provided services to any of the related organizations who provided such employee benefits or deferred compensation to you in calendar year 2015, and those services were not described in your answer to Question 1, please describe those services here.										

People Interested in Giving 2015 Form 990 Questionnaire Summary							
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
IP Info Sheet	Position	4 - Highly Compensated Employee (current or former)	2 - Director/Trustee/Officer	2 - Director/Trustee/Officer	2 - Director/Trustee/Officer	2 - Director/Trustee/Officer	3 - Key Employee
IP Info Sheet	Paid by a Management Company?	No	No	No	No	No	No
IP Info Sheet	Voting member of governing body at year end?	No	Yes	No	Yes	Yes	No
IP Info Sheet	Paid by related organization and need to know the compensation?	Yes	No	Yes	No	Yes	Yes
Questions for the Interested Person	Please report the average number of hours you spent per week in your position with the Reporting Organization during the tax year.	1	1	1 - I rolled off the board during the year	1	5	1
Questions for the Interested Person	At any time during the calendar year ending with or within the Reporting Organization's year-end, were you self-employed, employed by any company/organization, or did you earn income as a consultant or contractor? This question can be marked 'No' if you were unemployed or retired during this time period. The purpose of this question is to determine if all further questions pertaining to compensation may be eliminated.	Yes	Yes	Yes	Yes	Yes	Yes
Questions for the Interested Person	At any time during the Reporting Organization's tax-year, did you solely or along with your family members have a 35% controlled entity? In this questionnaire, the term "35% controlled entity" refers to an entity in which ownership interests owned or held by you or your family members aggregate to greater than 35%. The relevant definition does not reach non-stock corporations, including organizations exempt under Code Sec. 501(c) or a governmental unit or instrumentalities. The purpose of questions 5 and	Yes	No	No	No	No	Yes
Loans	At any time during the Reporting Organization's tax-year, did you have an outstanding loan with the organization?			No	No	No	No

People Interested in Giving 2015 Form 990 Questionnaire Summary		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Engagement Name							
Loans	Please describe the purpose of the loan(s), the amount(s) involved and if any balance remained payable at year-end. (You may be contacted for follow up information.)						
Loans	At any time during the Reporting Organization's tax-year, did you have a 35% controlled entity that had an outstanding loan with the organization?						No
Loans	Please describe the purpose of the loan(s), provide the name of the business(es), the amount(s) in the loan agreement and the amount, if any, of the balance owing at year-end. (You may be contacted for follow up information.)						
Loans	At any time during the Reporting Organization's tax-year, did you have a 35% controlled entity, which was collectively owned with your family members and the other individuals listed in the link below and their families that had an outstanding loan with the Reporting Organization?*If you are using the PDF version of the questionnaire see '1. List of Interested Persons for Schedule L, Parts II and IV' at the end of the document in the Lists of Interested Parties section.						No
Loans	Please describe the purpose of the loan(s), provide the name(s) of the parties involved, the amount(s) in the loan agreement and the balance, if any, remaining at year-end. (You may be contacted for follow up information.)						
Loans	At any time during the Reporting Organization's tax-year, did you have a family member who had an outstanding loan with the organization?			No	No	No	No
Loans	Please describe the purpose of the loan(s), name of the family member(s), the amount(s) involved and the balance, if any, remaining at year-end. (You may be contacted for follow up information.)						
Loans	Click below to see list of other Interested Parties						

People Interested in Giving 2015 Form 990 Questionnaire Summary							
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Grants	At any time during the Reporting Organization's tax-year, did the organization provide a grant or other assistance to you?		No	No	No	No	No
Grants	Please provide the amount of the grant, the type of assistance, and the purpose of assistance.						
Grants	At any time during the Reporting Organization's tax-year, did the organization provide a grant or other assistance to a member of your family?		No	No	No	No	No
Grants	Please provide the name of the family member, their relationship to you, the amount of the grant, the type of assistance, and the purpose of assistance.						
Grants	At any time during the Reporting Organization's tax-year, did the organization provide a grant or other assistance to a 35% controlled entity of you and your family members?						No
Grants	Please provide the name of the entity, the amount of the grant, the type of assistance and the purposes of assistance.						
Grants	At any time during the Reporting Organization's tax-year, did the organization provide a grant or other assistance to a 35% controlled entity in which you, your family members and the individuals in the link below along with their family members, in aggregate, had a greater than 35% interest?*If you are using the PDF version of the questionnaire see '2. List of Interested Persons for Schedule L, Part III' at the end of the document in the Lists of Interested Parties section.						No
Grants	Please provide the name of the entity, the amount of the grant, the type of assistance and the purposes of assistance.						
Grants	Was the grant or other assistance any of the following?						
Grants	A loan						
Grants	Compensation						

People Interested in Giving 2015 Form 990 Questionnaire Summary		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Engagement Name							
Grants	Provided to the recipient as a member of the charitable class or other class that the organization intends to benefit in furtherance of its exempt purpose and on similar terms as grants or assistance provided to other members of the class						
Grants	List of other Interested Parties						
Business Transactions	At any time during the Reporting Organization's tax-year, did you have a direct business transaction with the organization other than as an officer, director, trustee, or employee?		No	No	No	No	No
Business Transactions	Please describe the transaction(s) and the amount(s) involved.						
Business Transactions	At any time during the Reporting Organization's tax-year, did you and your family members have a 35% controlled entity that had a business transaction with the Reporting Organization?						No
Business Transactions	Please describe the transaction(s) by type, the name(s) of the business(es), and the amount(s) involved.						
Business Transactions	At any time during the Reporting Organization's tax-year, did the organization have a business transaction with a 35% controlled entity in which you, your family members and the other individuals listed in the link* below along with their families, in aggregate had a greater than 35% interest?*If you are using the PDF version of the questionnaire see '1. List of Interested Persons for Schedule, L Parts II and IV' at the end of the document in the Lists of Interested Parties section.						No
Business Transactions	Please describe the transaction(s) by type and the amount(s) involved.						

People Interested in Giving 2015 Form 990 Questionnaire Summary		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Engagement Name							
Business Transactions	At any time during the Reporting Organization's tax-year, did you have a family member who had a direct or indirect business transaction with the organization?		No	No	No	No	No
Business Transactions	Please describe the transaction(s), provide the name(s) of the family member(s), and the amount(s) involved.						
Business Transactions	At any time during the Reporting Organization's tax-year, did you have a family member who performed services for the Reporting Organization or was paid during the tax-year for work periods outside of the tax-year, and the earnings for such services totaled in excess of \$10,000?		No	No	No	No	No
Business Transactions	Please provide the name(s) of the family member(s), a description of the transaction(s), and the amount(s) involved.						
Business Transactions	An entity of which you or your family member served (at the time of the transaction) as an officer, director, trustee or key employee						
Business Transactions	Are you, or have you ever been, a participant in a joint venture with the Reporting Organization?		No	No	No	No	No
Business Transactions	A partnership in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest						
Business Transactions	Please provide the name of the joint venture and the largest ownership percentage you held during the tax-year.						
Business Transactions	A professional corporation in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest						
Business Transactions	List of other interested Parties						

People Interested in Giving 2015 Form 990 Questionnaire Summary							
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Related Organization - Board Independence	At any time during the Reporting Organization's tax-year, did you have a direct business transaction, have a loan outstanding or receive grants or other assistance with any of the related organizations (see the link* below)?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.		No		No	No	
Related Organization - Board Independence	Please describe the transaction(s), the name of the related organization, and the amount(s) involved.						
Related Organization - Board Independence	At any time during the Reporting Organization's tax-year, did you have a family member who: had a direct or indirect business transaction with, a loan outstanding with, or received grants or other assistance from any of the related organizations in the link* below; or who performed services for any of the related organizations (or were provided pay by any of the related organizations during this tax-year for work done outside of the tax-year) and the earnings for such services totaled greater than \$10,00		No		No	No	
Related Organization - Board Independence	Please describe the transaction(s), provide the name of the family member(s), and the amount(s) involved.						
Related Organization - Board Independence	At any time during the Reporting Organization's tax-year, did you and your family members have a 35% controlled entity that had a business transaction with, an outstanding loan with, or received grants or other assistance from any of the related organizations shown in the link* below?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.						
Related Organization - Board Independence	Please describe the transaction(s) and the amount(s) involved.						

People Interested in Giving 2015 Form 990 Questionnaire Summary							
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Related Organization - Board Independence	At any time during the Reporting Organization's tax-year, did you have a 35% controlled entity, which was collectively owned by you and your family members and persons who with respect to the related organizations shown below are interested persons or such person's family members AND that 35% controlled entity transacted with any related organizations shown in the link* below? (This question is trying to determine if you are listed on a related organization's Schedule L. You would be listed on a rel		No		No	No	
Related Organization - Board Independence	Has any business entity with which you have one of the following relationships, engaged in a business transaction with any of the related organizations shown below? Please note that business entities do not include organizations exempt under 501(c) or governmental units or instrumentalities.						
Related Organization - Board Independence	Please describe the business entity and the amount(s) involved. (You may be contacted for follow up information).						
Related Organization - Board Independence	An entity of which you served (at the time of the transaction) as an officer, director, trustee or key employee (if the entity is another 501(c) entity, mark no to the question since that is an exception to the condition that is the basis of the inquiry).						
Related Organization - Board Independence	An entity of which you served (at the time of the transaction) as an officer, director, trustee or key employee (if the entity is another 501(c) entity, mark no to the question since that is an exception to the condition that is the basis of the inquiry).						
Related Organization - Board Independence	Are you, or have you ever been, a participant in a joint venture with any of the related organizations shown in the link* below?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.		No		No	No	

People Interested in Giving 2015 Form 990 Questionnaire Summary						
Engagement Name	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Related Organization - Board Independence	A partnership in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest.					
Related Organization - Board Independence	Please provide the name of the joint venture and the largest ownership percentage held during the tax-year.					
Related Organization - Board Independence	A professional corporation in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest.					
Related Organization - Board Independence	If any of the related organizations shown in the link* below are Code Sec. 501(c)(3) nonprivate foundations or Code Sec. 501(c)(4) organizations (or have held themselves out as such, regardless of lacking an IRS ruling to such effect or having such status revoked), have you had substantial influence (within the meaning of Code Sec. 4958) over any of those organizations at any time during this organization's tax-year or in the prior four tax-years or, alternatively, were you otherwise a disqualified person (No		No	No	
Related Organization - Board Independence	Did you or any of your family members or a 35% controlled entity have a loan outstanding with any of the related organizations in the link* below?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.					
Related Organization - Board Independence	Please describe the transaction(s) and the amount(s) involved.					
Related Organization - Board Independence	Please describe the transaction(s) and the amount(s) involved.					

People Interested in Giving 2015 Form 990 Questionnaire Summary							
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Related Organization - Board Independence	Did you or any of your family members or a 35% controlled entity commit an excess benefit transaction with any of the related organizations in the link* below?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of the document in the Lists of Interested Parties section.						
Related Organization - Board Independence	Please describe the transaction(s).						
Related Organization - Board Independence	Please describe the nature of the excess business transaction and the parties involved.						
Related Organization - Board Independence	A partnership in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest.						
Related Organization - Board Independence	A professional corporation in which you alone, or in aggregating your family members' interests under the attribution rules, have a greater than 5% ownership interest.						
Related Organization - Board Independence	Were you a current or former board member, officer, or key employee of any of the related organizations shown below, and had a loan outstanding with the related organization as of their year end?						
Related Organization - Board Independence	Please describe.						
Related Organization - Board Independence	If any of the related organizations shown below make grants or provides assistance, were you a current or former board member, officer, or key employee of any of those related organizations or a member of a grant selection committee of the related organization or a substantial contributor, and did you or a family member or business related to you receive a grant or assistance from the related organization?						
Related Organization - Board Independence	Please describe the relationship(s) and the nature of the grantee's status.						

People Interested in Giving 2015 Form 990 Questionnaire Summary							
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Related Organization - Board Independence	Please detail the management roles that you or any member of your family had in the related organization in the tax year of this organization and the tax year of the related organization in which the transaction took place, noting dates and title(s). For example, you were a Board member of the related organization during their January-December 2014 tax year, or your son was a Key Employee of the related organization until December 31, 2014, a period which includes the first half of this organization's ta						
Unrelated Compensation (Compensation Provided by Unrelated Organizations)	For the calendar year ending with or within the tax-year, did you receive, or accrue, compensation from an unrelated entity or organization for services rendered to the Reporting Organization in your capacity as officer, director, trustee, or employee?	No	No	No	No	No	No
Unrelated Compensation (Compensation Provided by Unrelated Organizations)	Were the payments made through a common paymaster for services provided to the Reporting Organization (or if applicable, a related organization)?						
Unrelated Compensation (Compensation Provided by Unrelated Organizations)	Please provide a brief explanation of the compensation from an unrelated entity. The Reporting Organization may need to follow up with additional questions.						
Unrelated Compensation (Compensation Provided by Unrelated Organizations)	The transaction meets a reporting exception.						
Unrelated Compensation (Compensation Provided by Unrelated Organizations)	The transaction meets a reporting exception. No further action is needed.						
Management Company Information	Name of management company:						
Management Company Information	Description of the duties performed for the Reporting Organization:						
Management Company Information	Enter the amount of compensation you received from the management company for the services provided to this organization during the calendar year ending with or within the tax-year of the Reporting Organization:						

People Interested in Giving 2015 Form 990 Questionnaire Summary		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Engagement Name							
Family & Business Relationships	At any time during the tax year, were you employed by another person listed in the link* below either directly, through a sole proprietorship, or indirectly due to the individual's capacity as a trustee, officer, director, or greater than 35% owner of the entity you have an employment relationship with (even if the organization is tax-exempt) (in line with the Business Relationship #1 definition)?* If you are using the PDF version of the questionnaire see '3. List of Interested Persons for Part VI of the		Yes	No	Yes	Yes	No
Family & Business Relationships	Please name the individual(s).		I am an employee at Clark Nuber and along with most the rest of the board including owners of the firm.		I am employed at Clark Nuber as are various individuals on the board.	I work at Clark Nuber	
Family & Business Relationships	At any time during the tax-year, did you have a business transaction valued in excess of \$10,000 with a person listed in the link* below (in line with the Business Relationship #2 definition)?* If you are using the PDF version of the questionnaire see '3. List of Interested Persons for Part VI of the Form 990' at the end of the document in the Lists of Interested Parties section.		No	No	No	No	No
Family & Business Relationships	Was the transaction in the ordinary course of business and at the same terms offered to the public?						
Family & Business Relationships	Please name the individual(s), explain the transaction and relationship.						
Family & Business Relationships	You disclosed a business relationship in Question 2 above; does it meet the privileged relationship exception?						
Family & Business Relationships	Please describe which relationship and which criteria was met to satisfy the privileged relationship exception.						

People Interested in Giving 2015 Form 990 Questionnaire Summary							
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Family & Business Relationships	At any time during the tax-year, were you a director, trustee, or officer of, or do you own a greater than 10% interest in, a business or investment entity for which one of the individuals listed in the link* below is also a director, trustee, or officer of, or owns a greater than 10% interest in the same business or investment entity (in line with the Business Relationship #3?Note that a business or investment entity does not include a tax-exempt organization or government agency.*If you are using the PDF		No	No	No	No	No
Family & Business Relationships	Please name the individual(s), the business or investment entity involved and explain the relationship.						
Family & Business Relationships	At any time during the tax-year, did you have a family relationship with a person listed in the link* below?*If you are using the PDF version of the questionnaire see '3. List of Interested Persons for Part VI of the Form 990' at the end of the document in the Lists of Interested Parties section.		No	No	No	No	No
Family & Business Relationships	Please name the individual(s) and describe the family relationship.						
Management Company Questions	Did you serve as an officer, director, trustee, and/or did you alone or with your family members, in aggregate, directly or indirectly have a greater than 35% ownership interest in a management company (using the definition of a 35% controlled entity)?						
Management Company Questions	At any time during the Reporting Organization's tax year, did the management company have any transactions with the organization?						
Management Company Questions	Please describe the transaction(s) by type and the amount(s) involved.						

People Interested in Giving 2015 Form 990 Questionnaire Summary							
Engagement Name		People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Substantial Contributor	Did the Reporting Organization provide a grant or other assistance to an employee (or the child of an employee) of yours or an employee (or the child of an employee) of an entity in which you, along with your family members have a greater than 35% interest (i.e., a 35% controlled entity)?						
Substantial Contributor	Was the grant or assistance awarded on an objective and nondiscriminatory basis based on pre-established criteria and reviewed by a selection committee?						
Substantial Contributor	Please list the employee's (or child of employee) name and the amount of the grant or other assistance they received.						
Substantial Contributor	Did the Reporting Organization have programs intended primarily to benefit an employee (or the child of an employee) of yours or an employee (or the child of an employee) of an entity in which you, along with your family members have a greater than 35% interest (i.e., a 35% controlled entity)?						
Substantial Contributor	Please list the name of any employee (or child of any employee as applicable) and the amount of the grant or other assistance they received through this program.						
Related Organization - Compensation	For the calendar year ending with or within the tax-year of the Reporting Organization, did you receive reportable compensation from any of the related organizations shown in the link* below? Note that this question requires you to disclose whether you were the recipient of amounts from any of those organizations that were (or should have been) reported to you upon a 2015 Form W-2, Form 1042-S or Form 1099-MISC.* If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at t	No		No		No	No

People Interested in Giving 2015 Form 990 Questionnaire Summary						
Engagement Name	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - MacLeod, Deby	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ong, Kathryn	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Prather, Andrew	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Ryan, Megan	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Searing, Jane	People Interested in Giving Foundation (PIG) Foundation 2015 Form 990 Questionnaire - Stevens, Vincent
Related Organization - Compensation	Please provide the amounts from each related organization that was (or should have been) reported on box 5 of 2015 Form W-2; box 2 of 2015 Form 1042-S; or box 7 of 2015 Form 1099-MISC. Also, describe what services, if any, you provided to each related organization who you received compensation from. Note, failure to respond to this question results in the Reporting Organization having to disclose on Form 990, Schedule O, the process it takes to meet the reasonable efforts standard.					
Related Organization - Compensation	For the calendar year ending with or within the tax-year of the Reporting Organization, did you receive nontaxable employee benefits, including deferred compensation, from any of the related organizations in the link* below ("nontaxable" meaning that the amounts of such benefits or deferred compensation were not required to be reported to you upon a 2015 Form W-2, Form 1042-S or Form 1099-MISC)?*If you are using the PDF version of the questionnaire see '4. List of Related Organizations' at the end of	No	No	No	No	No
Related Organization - Compensation	Please provide the amounts each related organization paid in calendar year 2015 toward such benefits as well as amounts of compensation that were deferred in that same year. Also, if you provided services to any of the related organizations who provided such employee benefits or deferred compensation to you in calendar year 2015, and those services were not described in your answer to Question 1, please describe those services here.					